The Webutuck Board of Education held their August 6, 2012 meeting at 7:30 p.m. in the Webutuck High School Library.

The following Board members were present:
William McGhee, President
Judy Moran
Kristen Panzer
John Perotti
Robert Trotta arrived at 8:00 pm
Judy Westfall

Also Present:

James Gratto Jr., Superintendent
Mary Grden, School Business Manager
Therese Trotter, District Clerk
Jay Curtis, EBIS Principal
Jon Zenz
Jennifer Hengen-Chason
Valerie Cantone
Dale Culver
Community Members

Absent: Joanne Boyd

1. CALL TO ORDER

President McGhee called the business meeting of August 6, 2012 to order at 7:38 p.m.

Mr. Gratto introduced the two new special education teachers. Each teacher stood and gave a short biography on past their experience.

2. PRINCIPALS' REPORT

J. Curtis:

Gr. 3-8 ELA and Math Scores

Mr. Curtis referenced the information in the Board packet in regard to test results. He commented that there is work to be done. He noted situations that influenced the scores such as the ELA scores, Grade 8 had twelve students that were on the cut mark or three points below and that changed the students score in the 3 and 4 level dramatically. He commented that we are not far off in raising the scores but there needs to be more attention to detail which they are aware of due to these scores. He explained that this year there will be team teaching for 4, 5, and 6 grade levels and common planning time. Those two events will allow more time working with students and also more time to focus on reviewing and monitoring students' progress. He noted several other key elements for grades 4-8 that will be an advantage for helping to strengthen the program and curriculum for teachers and students.

Mr. Gratto noted the drop off in test scores when looking at the data. He reminded the Board at the end of 2009-2010 the State changed the passing rate. He explained that although it made many schools across the State drop significantly in their test scores, he felt it was a truer picture of what was going on in our District. Discussion ensued.

Dignity for All/Leader in Me

Mr. Curtis spoke about the cost for the Leader in Me training and that it really is not feasible. However, he decided to have a book study through the BET which details and outlines everything that is in the program. He explained that the first goal of the BET will be to develop a vision statement for Eugene Brooks. He hopes by November to be initiating the first habit which is Be Proactive. He briefly explained how it will begin to be implemented and more definitive plans will be developed for the year going forward.

3. PUBLIC COMMENT

There were no comments from the public.

4. CONSENSUS AGENDA VOTE

Mr. Perotti made and Mrs. Panzer seconded the following motion to approve the Consent Agenda (as amended):

A consent agenda is a single vote, which approves all asterisked items. Board policy (#008a) prohibits discussion of consent agenda items. Asterisked* items can be pulled from the consent agenda for discussion by any one Board member.

The amendments by Mrs. Panzer called for removing 10a and Mrs. Westfall called for removed 6a and 9f for further discussion.

Ayes 5 Nays 0 The motion carried.

5. **DISTRICT CLERK'S REPORT**

*A. Approval of Minutes for July 23 and July 26, 2012 Board meeting.

Mr. Perotti made and Mrs. Panzer seconded a motion to accept the minutes as submitted.

Ayes 5 Nays 0 The motion carried.

B. Delegations - None

6. PERSONNEL

A. Instructional Appointments

This item was removed from the consent agenda.

Upon the recommendation of the Superintendent of Schools, BE IT RESOLVED that the Board of Education hereby approves the following instructional appointments:

Jennifer Hengen-Chason Special Education Teacher Effective: September 1, 2012 Tenure Area: Special Education

Probationary Period: September 1, 2012 – August 31, 2014

Annual Salary = \$52,909 step 3, plus MA Replaces: Gina Tauro

(plus applicable graduate hours)

Valerie Cantone Special Education Teacher Effective: September 1, 2012 Tenure Area: Special Education

Probationary Period: September 1, 2012 – August 31, 2015

Annual Salary = \$52,885 Step 1, plus MA Replaces: Linda Miller Rosanna Hamm Curriculum Coordinator

Effective: September 1, 2012-June 30, 2013

Annual Salary = \$15,000

Mrs. Westfall had questions regarding the salary and tenure on the new teachers.

Discussion ensued.

Mr. Perotti made and Mrs. Panzer seconded the motion:

Ayes 5 Nays 0 The motion carried.

*B. Support Staff Appointment

Mr. Perotti made and Mrs. Panzer seconded the following motion:

Upon the recommendation of the Superintendent of Schools, BE IT RESOLVED that the Board of Education hereby approves the following support staff appointment:

Trini Stevens Custodial Worker (.5 FTE)

Effective: September 1, 2012 Salary: \$13.43/hr, Step 1 per CSEA

Replaces: Donna Heck

Ayes 5 Nays 0 The motion carried.

*C. Support Staff Resignation

Mr. Perotti made and Mrs. Panzer seconded the following motion:

Upon the recommendation of the Superintendent of Schools, BE IT RESOLVED that the Board of Education hereby accepts the following support staff resignation:

Trisha Lawrence Typist

Effective: August 3, 2012

Ayes 5 Nays 0 The motion carried.

*D. Substitute Support Staff Appointment

Mr. Perotti made and Mrs. Panzer seconded the following motion: Upon the recommendation of the Superintendent of Schools, BE IT RESOLVED that the Board of Education hereby approves the following substitute support staff appointment:

Brenna Lape Substitute Teacher aide Effective: September 1, 2012 Salary: \$11.96/hour Ayes 5 Nays 0 The motion carried.

*E. Extra-Curricular Appointments for the 2012-2013 School Year

Mr. Perotti made and Mrs. Panzer seconded the following motion:

Upon the recommendation of the Superintendent of Schools, BE IT RESOLVED, that the Board of Education hereby approves the following extra-curricular appointments for the 2012-2013 school year:

•			Stipend
Barbara Riley		Data Warehouse Coordinator	\$1,500
Evelyn Brennie		Advisor Class of 2019	\$ 240
Bill Braislin		Co-Advisor Class of 2018	\$ 120
Christine Gillette		Co-Advisor Class of 2018	\$ 120
Susan Pomeisl		Co-Advisor Class of 2017	\$ 120
Mari-Ann Hoke		Co-Advisor Class of 2017	\$ 120
Michelle Nowak		Co-Advisor Class of 2015	\$ 240
Lisa Cope		Co-Advisor Class of 2015	volunteer
JacquelynWoodruff		Co-Advisor Class of 2014	\$ 120
Patricia Carmody		Co-Advisor Class of 2014	\$ 120
Cheryl Benken		Advisor French Club	\$ 240
Susan Harrington		Advisor German Club	\$ 240
Sarah Martin		Advisor Spanish Club	\$ 240
Steven Pollak		Advisor Mock Court	\$ 240
Christine Mathers		Babysitter Club (9hrs @	\$35.08/hr.)
Carrie Caldiero		Co-Advisor HS Student Council	\$ 120
Christine Henderson		Co-Advisor HS Student Council	\$ 120
Sarah Martin		Jr. Honor Society	\$ 240
Eric Harvey		Co-Advisor NHS	\$ 120
Christine Mathers		Co-Advisor NHS	\$ 120
Nancy Gagne		Play Choreographer	\$1,803
Nancy Gagne		Play Director	\$3,306
James Gagne		Play Set Construction	\$2,404
Lee Stowe		Play Vocal Director	\$2,404
Rosanna Hamm		Mentor Director	\$1,750
Ayes 5	Nays	0 The motion carried.	

*F. Leave of Absence

Mr. Perotti made and Mrs. Panzer seconded the following motion:

Upon the recommendation of the Superintendent of Schools, BE IT RESOLVED that the Board of Education hereby approves the following unpaid/paid leave of absence for the purpose of child rearing:

April Whalen UPK Teacher Effective: approx. October 8, 2012- December 30, 2012

Ayes 5 Nays 0 The motion carried.

*G. Approval of Position Authorization

Mr. Perotti made and Mrs. Panzer seconded the following motion:

Upon the recommendation of the Superintendent of Schools, BE IT RESOLVED that the Board of Education hereby designate the following individual to the position indicated, at no additional for 2012-2013 school year:

Mary Grden District's Trustee for the Dutchess County Workers'

Compensation Cooperative

Ayes 5 Nays 0 The motion carried.

7. SUPERINTENDENT'S REPORT

A. Route 22 sign

Mr. Gratto reviewed the status of the renovation to the Route 22 sign. He explained that a local company submitted a proposal for the renovation that was close in price to GHI company. Ms. Moran brought up several points of concern with the local company's proposal. Discussion ensued.

Mr. Trotta arrived at the Board meeting at 8:00 pm.

B. Taping Board Meetings

Mr. Gratto explained that he and Ms. Grden listened to a BOCES webinex this week about the Ensemble program that has many capabilities, one being taping Board meetings. There were comments and opinions by Board members whether this program would be useful and educational in our classroom. Mr. Gratto will gather more information on the ensemble program and Ms. Moran will research video cameras and report back to the Board. Discussion ensued.

8. CURRICULUM AND INSTRUCTION

A. Summer Programs

Mr. Gratto reported that the Special Education program has already been completed and the other programs are currently running. Mr. Gratto requested that the teachers put together a summary of information of the programs to provide to the Board such as pass/failure rate, attendance, and lesson plans etc. A presentation will take place in September. Discussion ensued

9. BUSINESS AND OPERATIONS

*A. Approval of Occupational Therapy (OT) and Physical Therapy (PT) Agreements

Mr. Perotti made and Mrs. Panzer seconded the following motion:

Upon the recommendation of the Superintendent of Schools, BE IT RESOLVED that the Board of Education hereby approves the OT and PT Agreement with OT/PT/SLP Services PLLC for the 2012-2013 school year.

Ayes 5 Nays 0 The motion carried.

*B. Approval of Flex Plan Preferred Group

Mr. Perotti made and Mrs. Panzer seconded the following motion:

Upon the recommendation of the Superintendent of Schools, BE IT RESOLVED that the Board of Education hereby approves the Agreement between Webutuck School District and the Preferred Group Flexible Benefit Plan Services for the period of 10/1/12-9/30/13.

Ayes 5 Nays 0 The motion carried.

C. Approval of Five (5) Year Facility Plan

Mrs. Panzer made and Mr. Perotti seconded the following motion:

Upon the recommendation of the Superintendent of Schools, BE IT RESOLVED that the Board of Education hereby approves the Five (5) Year Facility Plan.

Ayes 6 Nays 0 The motion carried.

*D. Approval of Agreement with Coffee System

Mr. Perotti made and Mrs. Panzer seconded the following motion:

Upon the recommendation of the Superintendent of Schools, BE IT RESOLVED that the Board of Education hereby approves the Agreement between Webutuck School District and Coffee Systems of the Hudson Valley, Inc. for vending machines services for the 2012-2013 school year.

Ayes 5 Nays 0 The motion carried.

*E. Establishment of School Lunch Rates

Mr. Perotti made and Mrs. Panzer seconded the following motion:

Upon the recommendation of the Superintendent of Schools, BE IT RESOLVED, that the Board of Education hereby approves the following proposed school breakfast/lunch rates for the 2012-2013 school year:

Breakfast program:

Full price (all schools)	\$.90
Reduced Price (all schools)	\$.20
Free	-0-
Adults (all schools)	\$1.72 + tax

Lunch Program:

Primary - full price	\$ 2.10 (K-3)
All Other Students - full price	\$ 2.35 (4-12)
Reduced Price (all schools)	\$.25
Free	-0-
Adults	$3.77 + \tan x$
Ayes 5 Nays 0	The motion carried.

F. Approval of Budget Transfer

This item was removed from the consent agenda.

Upon the recommendation of the Superintendent of Schools, BE IT RESOLVED, that the Board of Education approves the attached budget transfer schedule #24 over five thousand dollars (\$5,000).

Mrs. Westfall had questions on the transfers for bus salaries. Ms. Grden explained that they waited until the end of the school year and then did the transfer all together to cover substitutes.

Ayes 6 Nays 0 The motion carried.

10. BOARD OF EDUCATION

A. Recognition of the District's Code of Conduct

This item was removed from the consent agenda.

Upon the recommendation of the Superintendent of Schools, BE IT RESOLVED the Board of Education of the Webutuck Central School District recognizes the District's Code of Conduct for the 2012-2013 school year.

Mrs. Panzer commented that the handbook is a missed opportunity to convey a message to students and community. It should have Guidance Office information, counselor information etc. She commented that the rules need to be there but there could be much more helpful information added. It was noted that the Code of Conduct is a portion of the handbook and that the Code of Conduct is what is being approved. Discussion ensued.

Ayes 6 Nays 0 The motion carried.

B. Mrs. Panzer commented about seeing the information on how to apply for free and reduced lunch. She questioned how the District was handling families applying for free and reduced lunch. She reminded the Board that there was previous conversation between Board members about sensitivity in handling this. Discussion ensued.

Mr. Perotti brought up the topic of dress code for employees. Discussion ensued.

Mrs. Westfall noted that she was disappointed that she was not put on any of her requested committees. It was decided Mrs. Westfall would be placed on the Policy Committee and Cafeteria Committee. Mr. Trotta will be taken off the Policy Committee and be placed on the Emergency Planning Committee; Ms. Moran will be taken off the Cafeteria Committee.

12. PUBLIC COMMENT

The following topics were commented on by the public:

- -videotapes of Board meetings should be given to all townships of the District
- -student handbook should be reviewed earlier in the school year

13. EXECUTIVE SESSION

Mr. McGhee made and Ms. Moran seconded a motion to adjourn to executive session at 8:51 pm for the purpose of discussing the employment history of a particular person or persons.

Ayes 6 Nays 0 The motion carried.

RECONVENE PUBLIC SESSION

Mrs. Panzer made and Ms. Moran seconded a motion to adjourn the executive session and to reconvene the public session at 9:50 pm.

Ayes 6 Nays 0 The motion carried.

ADJOURNMENT

There being no further business, Ms. Moran made and Ms. Westfall seconded a motion to adjourn the meeting of August 6, 2012 at 9:50 pm.

Respectfully submitted,

Therese M. Trotter District Clerk